

	Learning Pathways	KnowledgeHub Premium	Skills Review and Refresh	Education Consultation	Live Online Training (LOTs)
<b>Format</b>	Scheduled virtual cohorts with live, interactive sessions and self-paced prep between sessions, group engagement with industry peers	Asynchronous, virtual (self-paced)	Synchronous, instructor-led, virtual (interactive group)	Live, virtual guidance tailored to team needs	Engage in live online, collaborative sessions with peers from across the industry, featuring real-time interaction and feedback
<b>Availability</b>	Year-round, set schedules	On-demand, anytime; new content added regularly	Annually; up to 8 learners	Annually; up to 2 leaders	Year-round, set schedules; new courses added regularly
<b>Participants</b>	Any LearNEXT members registered for the cohort	Typically individual (self-paced learning)	Only your staff (up to 8 learners)	Only your leadership staff (up to 2 leaders)	Any LearNEXT members registered for the session
<b>Access</b>	Online registration and virtual meeting participation	Direct via KnowledgeHub; full content access	Scheduled; personalized for your team	Scheduled; personalized for leadership	Online registration and virtual meeting participation
<b>Purpose</b>	Role-based professional development	eLearning complementing hands-on training	Benchmarking, reflection and continuous improvement	Strategic alignment of education plans and goals	Practical, engaging learning with immediate feedback
<b>Savings</b>	Included in membership (vs. multi-course costs)	Included in membership (vs. separate subscription)	Included in membership (vs. standalone session cost)	Included in membership (vs. consulting fee)	Included in membership (vs. per-course fee)
<b>Convenience</b>	Follows a cohort schedule, with flexible assigned prep between courses	Anytime, anywhere	Scheduled annually in collaboration to align with team availability	Scheduled annually, accommodates leadership availability	Multiple session options ongoing, to accommodate various schedules
<b>Impact</b>	Builds role-specific expertise; supports career progression	Improves retention; supports competency goals	Reinforces competency; finds areas for improvement	Aligns education strategy with organization objectives	Improves practical skills; enhances confidence