## Laerdal leadership forum for Corporate Social Responsibility

The mandate for the Laerdal leadership forum for Corporate Social Responsibility (CSR) is to discuss CSR status, internal systems and processes and development based on external expectations and requirements. The forum should identify and take actions for continuous improvement on relevant aspects within;

- Human rights
- Labour rights
- Environment
- Anti-corruption

The team will meet four times per year. In addition, meetings will be called when events indicate a need for doing so.

## Members of the Forum:

- Corporate Sustainability Manager (Secretary of the forum)
- Corporate Strategic Sourcing Director
- People Manager SC&M
- Laerdal Medical CEO
- Corporate Director People and Sustainability (Forum lead)

Others will be invited based on topic and needs.

The Laerdal leadership forum for CSR will revisit reporting from the external vendor administered Laerdal whistle-blower line and evaluate learnings and consider improvements.

The forum will on an annual basis report to the Laerdal Medical Board on the events in the previous period, analysis done, and actions taken to assure we constantly strive for improvements within the defined CSR areas.