

Laerdal leadership forum for Corporate Social Responsibility

The mandate for the Laerdal leadership Forum for Corporate Social Responsibility (CSR) is to discuss CSR status, internal systems and processes, and development based on external expectations and requirements. The Forum should identify and take actions for continuous improvement on relevant aspects within:

- Anti-corruption.
- Environment.
- HSE.
- Human rights.
- Labor rights.

The team will meet at least once per calendar year and otherwise when required.

Members of the Forum:

- Laerdal Medical Chief Executive Officer.
- Laerdal Global Health Chief Executive Officer.
- Laerdal Chief Financial Officer.
- Laerdal Chief Human Resources Officer.
- Laerdal Medical Senior Vice President – Supply Chain & Manufacturing.
- Laerdal Medical Strategic Sourcing Director.
- Laerdal Corporate Director Sustainability (Forum coordinator)

Others will be invited based on topic and needs.

The Laerdal leadership Forum for CSR will review annual reports from the external administrator of Laerdal whistle-blower line and evaluate learnings and consider improvements.

Findings in the Forum will be analyzed and, based on relevance, reported to the board. The Forum's findings will be important to ensure we constantly consider improvements within the defined CSR areas.